

**APPENDIX A****Table A1: Descriptive Statistics of Graduates by Degree Type (see Table 4, N = 20,522)**

Variable	Share total (%)	Share bachelor's (%)	Share master's (%)	Share licensure/doctoral (%)
Enrollment age groups				
–20	9	12	8	N/A
20–24	33	43	31	5
25–29	34	26	37	49
30–45	25	19	24	46
Male	57	55	57	61
Family Ties				
Not married	45	49	45	32
Married to non-Finn	24	21	24	38
Married to Finn	31	31	31	30
Has a child	25	23	22	37
Other family	12	15	13	1
Earlier stay in Finland	46	41	47	58
Employment				
Not employed	23	25	25	16
Employed	31	45	23	12
Employed in white-collar job	45	31	52	73
Graduation region				
Capital region	50	46	55	52
Large city region	18	15	19	26
Other region	32	39	26	23
Has graduated	62	64	64	53

Variable	Share total (%)	Share bachelor's (%)	Share master's (%)	Share licensure/doctoral (%)
Field of education				
Education	1	1	2	2
Humanities and art	11	3	21	11
Social science, business, and law	30	40	23	16
Science	9	0	14	21
Technical	32	32	30	34
Health and welfare	12	16	6	12
Other	6	8	3	4
Region of origin				
EU-28	24	17	26	37
Other Europe and Turkey	19	21	19	17
Asia	35	33	37	32
Africa	16	24	10	8
Other	6	5	8	6

*Note:* For time-variant measures (employment, marriage, children, other family), measurement is based on the last year of nonmissing record over the 3-year period after enrollment year.