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**Theoretical Framework**

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*Hypotheses Examples*

The following hypotheses were proposed:

H1: X tends to be more x than x.

H2: X is positively related to x.

Text continues. Please continue text in 1.2-spaced lines with 0.5-inch indent at each paragraph.

**Results**

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**Table 1: Descriptive Statistics Example (*N* =158)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Construct | Min. | Max. | *M* | *SD* |
| Transformational | 1.25 | 5.00 | 3.56 | .78 |
| Transactional | 1.33 | 4.67 | 2.97 | .77 |
| Organizational commitment | 2.13 | 4.73 | 3.38 | .63 |

*Note.* *M* = Mean, *SD* = Standard Deviation.

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**Table 2: Regression Results Between x and x Example**

|  |  |  |  |
| --- | --- | --- | --- |
| Construct | *B* | *SE B* | β |
| X | .29 | .06 | .36\*\* |

*Note.* *R*2 = .13 (*p* < .01) \*\**p* < .01

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**Implications and Conclusion
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**References**

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